

RON D. YOUNG, ARCHITECT

December 28, 1995

To whom it may concern;

Bill Fritz is a very able construction manager whom I have had the privilege to work with over the past several years on many projects. Now that he has started his own construction company I am certain he will do well. I wish to express my appreciation for his technical skill, initiative, interpersonal skills, and dedication he brings to a project.

I have found Bill not only to be a good manager but also fair and honest. He is always willing to step up to the challenge to produce high quality work. I would be pleased to speak with anyone about Bill's qualifications at any time.

Sincerely,



Ron D. Young, Architect